



Monthly Executive Summary – August 2007

Army DIMHRS – Enabling military human resources transformation

Recent Accomplishments, News, and Updates

Functional Team

- System Integration Testing (SIT) began on 17 August by Northrop Grumman Information Technology (NGIT).
- The Testing team is assisting The Enterprise Program Management Office (EPMO) with the development of the System Acceptance Test (SAT) Plan.
- The Team is continuing scenario development: 84 out of 93 scenarios developed; 82 through QA for SAT; 111 story boards developed for M-LUT; and 537 SIT (System Integration Test) scenarios reviewed.
- The Team is conducting analysis of the IOC (Initial Operating Capacity) Cut List to determine impact on SAT scenarios and DFAS SAT scenarios.
- Change Impact Analysis continues as the Army transforms current business processes (BP) to meet the DIMHRS baseline. This is a Joint effort between the Army DIMHRS Program Office (ADPO), EPMO, and NGIT to develop change communications packages highlighting BP changes, affected policies and/or publications, DIMHRS screen shots, etc.

Technical Team

- The Technical Team conducted the first cross service discussion with the Air Force to assist in the Department of Defense human resources transformation to DIMHRS.
- A Gap Mitigation memorandum of agreement between the ADPO and the Army G1 Chief Information Officer Office has been developed to clarify mitigating strategy roles and responsibilities.
- The Data Team is working with the ARNG (Army National Guard) and NGIT to complete analysis on the Army Historical Data.

Strategic Communications Team

- The Strategic Communications Team officially kicked off the Army DIMHRS Site Visits this month in effort to increase DIMHRS awareness among Army Commands. Installations visited during the month of August include Ft. Jackson, SC; Ft. Belvoir, VA; and Ft. Lee, VA.
- The Army DIMHRS Program Office (ADPO) website is updated regularly with the latest program information, articles, and events. Please visit the site at www.armydimhrs.army.mil. DIMHRS also has a community page on Army Knowledge Online (AKO) where relevant DIMHRS files can be accessed at <https://www.us.army.mil/suite/portal/index.jsp>.

Deployment Team

- ADPO held its 8th Army DIMHRS Deployment Working Group (WG) leading up to DIMHRS implementation with participation from the Army Components, DFAS, DMDC, FORSCOM, HRC, and other stakeholders. Iteration 4.2 of the Deployment Plan was staffed internally in August 2007 with an expected release slated for September.
- The Army DIMHRS Training Team (ADTT) participated in a Training Strategy session on 8 August to resolve Train-the-Trainer (T3) training with the Army, Air Force, and EPMO. EPMO will support 14 Instructors at 3 CONUS Locations (Ft Jackson, SC; PEC, Little Rock, AR, Ft Hood, TX) for the T3/Change Agent Regional Training Plan.
- The ADTT drafted the Training Support Plan on 17 August.
- TRADOC recommended STRAP approval on 23 August; the ADTT is awaiting the official letter from CG TRADOC. Upon receipt of the letter, STRAP will be posted on AKO.

Monthly Key Message

The August 2007 Defense Business Systems Management Council (DBSMC) has approved 1 October 2008 as the official Army implementation date for DIMHRS. They also directed that due diligence be applied to enable an earlier implementation date if possible. An assessment will be conducted after the completion of the System Integration Test (SIT) – November 2007.

Countdown to Army DIMHRS implementation: 397 days

